



To Whom It May Concern,

It is a pleasure to write this letter of recommendation in support of Al Demming. Mr. Demming is a man who has been a phenomenal asset to the community through his entrepreneurship, volunteerism, community service, and mentoring.

In 2017, Mr. Demming was the recipient of the *Community Contributor to Education Award* presented annually by the DuPage County NAACP's Education Committee. The award was presented in recognition of the outstanding leadership demonstrated through his affiliation with the local chapter of the National 100 Black Men of America, Incorporated.

The extensive exposure and enrichment provided through the weekend workshops, seminars, and field trips enabled junior high and high school students to broaden their expectations and achievements in preparation for college readiness. The opportunities provided to the students ranged from learning appropriate social and business etiquette to competing nationally in debates on current social, business, and political issues to preparing for increased performance on standardized tests. Under Mr. Demming's leadership, the program has received national recognition.

As an advocate for student success, Mr. Demming frequently volunteers to participate on panels and gives motivational and informative workshops for youth. He has participated annually in our annual Youth Focused Forums. His workshops have highlighted the importance of voting rights, community service, personal empowerment, and academic achievement. The presentations are interactive, engaging, and participatory; therefore, allowing students to become actively involved in the learning process.

As an advocate for parent and community involvement, Mr. Demming serves as a role model through his active engagement in educational and student-centered programs. He is a parent who has motivated and inspired his college-educated children and others to succeed, to obtain international enrichment opportunities through travel and exchange programs, and to understanding the importance of community service, volunteerism, and engagement.

As an entrepreneur, Mr. Demming has participated in community partnerships, networks, and organizations. This has enabled him to share and demonstrate the important contributions that businesses provide for the community and to education. His expertise in business and his belief in educational equity are extremely important and an asset for all students.

As a man who believes in the importance of empowering and encouraging our next generation, I enthusiastically recommend Mr. Al Demming for the position for which he is applying.

Sincerely,

Mrs. Tomi Johnson

Retired Educator and Counselor; Naperville District #203
Immediate Past Education Committee Chairman - DuPage County NAACP
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