



November 15, 2019

To whom It may concern,

I am pleased to write this letter of recommendation for Mr. Albert Demming, President of Leadership Initiative Mentoring Program. I have been working with Mr. Demming at the Alive Teen Center on Diversity & Inclusion for teens.

I highly recommend Mr. Demming to facilitate this program. His level of knowledge & experience in this field is exceptional to say the least.

As an individual, Mr. Demming was a pleasure to work with as he was professional. He got the respect and attention he deserved from his teen audience. Based on my experience in working with him, I highly recommend him as a person of interest for Diversity & Inclusion training.

Please do not hesitate to contact me with any additional information that I can provide.

Sincelry,

Diane McARoy
Alive Teen Center Program Manager
ph:630-778-6093